

Bob's Corn Employment Application 2025

Name: _____ Date: _____

Preferred Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____ Text ok? Y or N Cell Carrier: _____

Email: _____ Birthdate: _____

Emergency Contact: _____ Relationship: _____ Phone: _____

Were you referred by a Bob's Corn Employee? No Yes, Who: _____

Why are you interested in working at Bob's Corn & Pumpkin Farm? _____

Do you have reliable transportation to and from work? Yes No

Have you ever been convicted of a misdemeanor or felony? Yes No If yes, explain: _____

If I am an adult over the age of 18, I understand that a background check may be done: _____
(Initials)

Is there anything in your life either legally, physically, mentally, or emotionally that would affect your ability to do your job? _____

Education

High school	City, ST	Years Attended	Graduation Date
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College & Vocational Schools	City, ST	Years Attended	Graduation Date
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(Please continue to next page)

Office Use Only

Department(s): _____

W-4: ☐ I-9: ☐ ID: ☐ August: ☐ Availability: ☐ Direct Deposit: ☐

MWP: ☐ FHP: ☐ Expires: _____ Clover Pin: _____

Previous Employment History

List two most recent jobs (any job including babysitting, lawn care, or volunteer work):

Work History #1

Employer: _____ Position: _____ City, ST: _____

Dates Employed: _____ Reason for leaving: _____

Work History #2

Employer: _____ Position: _____ City, ST: _____

Dates Employed: _____ Reason for leaving: _____

References

Please list 2 references.

Reference #1

Name: _____ Phone: _____

Relationship to you: _____

Reference #2

Name: _____ Phone: _____

Relationship to you: _____

Personal Background

What are your hobbies, activities, interest, and involvements?

Do you have any food allergies?

Please give us 5 fun facts about yourself (cookie lover, sport fanatic, etc.):

1. _____
2. _____
3. _____
4. _____
5. _____

What positions would you be most interested in working? Please refer to position descriptions.

- | | |
|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

Availability Calendar 2025

Please let us know any days that you KNOW you are not able to work. If you have sports practice, vacation plans, a wedding, funeral, Aunt Alice's 90th birthday party, etc. We need to know your availability for our season. This is, however, part of how we make the decision to hire you or not.

- **This is not how you ask for days off.**
- This information will be entered into the scheduling system.
- We will use this availability to schedule your shifts.

ON THE CALENDARS BELOW

- If you are not available to work a particular day mark that day with an **X**
- If you are only available certain hours each day write the hours you ARE available to work
- If you are available the whole day, write **ALL**.

Every box should have something written in it.

2025 AUGUST						
SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

2025 SEPTEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

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2025 OCTOBER

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

www.free-printable-calendar.com

The “5-MINUTE PERSONALITY TEST”

Below are ten horizontal lines with four words on each line, one in each column. In each line, put the number “4” next to the word that best describes you in that line; a “3” next to the word that describes you next best; a “2” to the next best word, and a “1” by the word that least describes you. On each horizontal line of words, you will then have one “4”, one “3”, one “2”, and one “1”.

For example: One choice for the first line of words would be as follows:

3 Likes Authority 4 Enthusiastic 2 Sensitive Feelings 1 Likes Instructions

L	O	G	B
1. ____ Likes Authority	____ Enthusiastic	____ Sensitive Feelings	____ Likes Instructions
2. ____ Takes Charge	____ Takes Risks	____ Loyal	____ Accurate
3. ____ Determined	____ Visionary	____ Calm, Even Keel	____ Consistent
4. ____ Enterprising	____ Very Verbal	____ Enjoys Routine	____ Predictable
5. ____ Competitive	____ Promoter	____ Dislikes Change	____ Practical
6. ____ Problem Solver	____ Enjoys Popularity	____ Gives In To Others	____ Factual
7. ____ Productive	____ Fun-Loving	____ Avoids Confrontations	____ Conscientious
8. ____ Bold	____ Likes Variety	____ Sympathetic	____ Perfectionist
9. ____ Decision Maker	____ Spontaneous	____ Nurturing	____ Detail-Oriented
10. ____ Persistent	____ Inspirational	____ Peacemaker	____ Analytical
____ TOTAL “L”	____ TOTAL “O”	____ TOTAL “G”	____ TOTAL “B”

Total up the numbers for each vertical column (L, O, G, B).

What does all of this mean?

Now that you've taken the survey, what does it all mean? Each letter (L, O, G, B) stands for a particular personality type. The column with the highest score is your dominant personality type, while the column with the second highest number is your sub-dominant type. While you are a combination of all four personality types, the two types with the highest scores reveal the most accurate picture of your natural inclinations, strengths and weaknesses, and how you will naturally respond in most situations.

The four personality types can be likened to animals to make them easier to understand and remember. Below are complete descriptions of each one.

L = Lions

Lions are leaders. They are usually the bosses at work...or at least they think they are! They are decisive, bottom line folks who are observers, not watchers or listeners. They love to solve problems. They are usually individualists who love to seek new adventures and opportunities.

Lions are very confident and self-reliant. In a group setting, if no one else instantly takes charge, the Lion will. Unfortunately, if they don't learn how to tone down their aggressiveness, their natural dominating traits can cause problems with others. Most entrepreneurs are strong lions, or at least have a lot of lion in them.

Natural Strengths

- Decisive
- Goal-oriented
- Achievement driven
- Gets results
- Independent
- Risk-taker
- Takes charge
- Takes initiative
- Self-starter
- Persistent
- Efficient
- Competitive
- Enjoys challenges, variety and change
- Driven to complete projects quickly and effectively.

Natural Weaknesses

- Impatient
- Blunt
- Poor listener
- Impulsive
- Demanding
- May view projects more important than people
- Can be insensitive to the feelings of others
- May "run over" others who are slower to act or speak
- Fears inactivity, relaxation
- Quickly bored by routine or mechanics

Basic Disposition:	Fast-paced, task oriented
Motivated by:	Results; challenge, action, power, and credit for achievement
Time Management:	Lions focus on NOW instead of distant future. They get a lot more done in a lot less time than their peers. Hate wasting time; and like to <i>get right to the point</i> .
Communication Style:	Great at initiating communication; not good at listening (one way communicator)
Decision Making:	Impulsive; makes quick decisions with goal or end result in mind. Results-focused. Needs very few facts to make a decision.
In Pressure or Tense Situations:	The lion takes <i>command</i> and becomes autocratic.
Greatest Needs:	The lion needs to see results, experience variety, and face new challenges. He needs to solve problems and wants <i>direct</i> answers.
What the Lion Desires:	Freedom, authority, variety, difficult assignments, opportunity for advancement.

0 = Otters

Otters are excitable, fun seeking, cheerleader types who love to talk! They're great at motivating others and need to be in an environment where they can talk and have a vote on major decisions. The otters' outgoing nature makes them great *networkers*—they usually know a lot of people who know a lot of people. They can be very loving and encouraging unless under pressure, when they tend to use their verbal skills to attack. They have a strong desire to be liked and enjoy being the center of attention. They are often very attentive to style, clothes, and *flash*. Otters are the life of any party; and most people really enjoy being around them.

Natural Strengths

- Enthusiastic
- Optimistic
- Good Communicator
- Emotional and Passionate
- Motivational and Inspirational
- Outgoing
- Personal
- Dramatic
- Fun-loving

Natural Weaknesses

- Unrealistic
- Not detail-oriented
- Disorganized
- Impulsive
- Listens to *feelings* above *logic*
- Reactive
- Can be too talkative
- Excitable

Basic Disposition:	Fast-paced. People-oriented.
Motivated by:	Recognition and approval of others
Time Management:	Otters focus on the future and have a tendency to rush to the next exciting thing.
Communication Style:	Enthusiastic and stimulating, often one-way; but can inspire and motivate others.
Decision Making:	Intuitive and fast. Makes lots of “right calls” and lots of wrong ones.
In Pressure or Tense Situations:	The otter ATTACKS. Can be more concerned about their popularity than about achieving tangible results.
Greatest Needs:	The otter needs social activities and recognition; activities that are fun, and freedom from details.
What the Otter Desires:	Prestige, friendly relationships, opportunity to help and motivate others, and opportunities to verbally share their ideas.

G = Golden Retrievers

One word describes these people: LOYAL. They're so loyal, in fact, that they can absorb the most emotional pain and punishment in a relationship and still stay committed. They are great listeners, incredibly empathetic and warm encouragers. However, they tend to be such pleasers that they can have great difficulty being assertive in a situation or relationship when it's needed.

Natural Strengths

- Patient
- Easy-going
- Team player
- Stable
- Empathetic
- Compassionate
- Sensitive to feelings of others
- Tremendously loyal
- Puts people above projects
- Dependable
- Reliable
- Supportive
- Agreeable

Natural Weaknesses

- Indecisive
- Over-accommodating
- May sacrifice results for the sake of harmony
- Slow to initiate
- Avoids confrontation even when needed
- Tends to hold grudges and remember hurts inflicted by others
- Fears change

Basic Disposition:	Slow-paced, people-oriented
Motivated by:	Desire for good relationships and appreciation of others.
Time Management:	Golden Retrievers focus on the present and devote lots of time to helping others and building relationships.
Communication Style:	Two-way communicator; great listener and provides empathetic response.
Decision Making:	Makes decisions more slowly, wants input from others, and often yields to the input
In Pressure or Tense Situations:	The Golden Retriever gives in to the opinions, ideas, and wishes of others. Often too tolerant.
Greatest Needs:	The Golden Retriever needs security; gradual change and time to adjust to it; an environment free of conflict.
Desires:	Quality relationships; security; consistent known environment; a relaxed and friendly environment; freedom to work at own pace.

B = Beavers

Beavers have a strong need to do things right and *by the book*. In fact, they are the kind of people who actually read instruction manuals. They are great at providing quality control in an office, and will provide quality control in any situation or field that demands accuracy, such as accounting, engineering, etc. Because rules, consistency and high standards are so important to beavers, they are often frustrated with others who do not share these same characteristics. Their strong need for maintaining high (and oftentimes unrealistic) standards can short-circuit their ability to express warmth in a relationship.

Natural Strengths

- Accurate
- Analytical
- Detail-oriented
- Thoroughness
- Industrious
- Orderly
- Methodical and exhaustive
- High standards
- Intuitive
- Controlled

Natural Weaknesses

- Too hard on self
- Too critical of others
- Perfectionist
- Overly cautious
- Won't make decisions without "all" the facts
- Too picky
- Overly sensitive

Basic Disposition: Slow-paced, task-oriented

Motivated by: The desire to be right and maintain quality.

Time Management: Beavers tend to work slowly to make sure they are accurate.

Communication Style: Beavers are good listeners, communicate details, and are usually diplomatic.

Decision Making: Avoids making decisions; needs lots of information before they will make a decision

In Pressure or Tense Situations: The beaver tries to avoid pressure or tense situations. They can ignore deadlines.

Greatest Needs: The beaver needs security, gradual change and time to adjust to it.

What the Beaver Desires: Clearly defined tasks, stability, security, low risk, and tasks that require precision and planning.

The Five Love Languages Inventory

Directions: Circle one statement from each number that describes you best. It may not describe you well but pick the one that is most like you. **Add up your score at the bottom of the next page.**

1. A – I like to receive notes of affirmation
E – I like receiving hugs
2. B – I like to spend one-on-one time with my people
D – I feel loved when given practical help
3. C – I like it when I am given gifts
B – I like taking long walks with those I love
4. D – I feel loved when others do things to help me
E – I feel loved when those close to me hug me
5. E – I feel loved when those I am close with hold me in their arms
C – I feel loved when I receive gifts from others
6. B – I like to go places with those I care about
E – I like to hold hands with those I love
7. A – I feel loved when others acknowledge me or my actions
C – Visible symbols of love (gifts) are very important to me
8. E – I like to sit close to those I care about
A – I like it when I receive compliments from others
9. B – I like to spend time with people
C – I like to receive gifts from people
10. D – I know those around me love me when they help me
A – Words of acceptance are important to me
11. E – I like to be with others when doing things
A – I like the kind words people say to me
12. E – I feel whole when others hug me
D – What others do affects me more than what they say
13. A – I value praise and try to avoid criticism
C – Several inexpensive gifts mean more to me than one large expensive gift
14. E – I feel close to others when there is touch (hand on arm or shoulder, pat on the back, etc.)
B – I feel close when talking or doing something with those I care about
15. A – I like when people compliment my achievements
D – I know others love me when they do things for me that they don't enjoy doing

TURN OVER

16. E – I like when people I am close with touch me when they walk by
B – I like when people listen to me sympathetically
17. C – I really enjoy receiving gifts from those close to me
D- I feel loved when I am helped with my home projects
18. A – I like when I am complimented on my appearance
B – I feel loved when others take the time to understand my feelings
19. E – I feel secure when those close to me touch me
D – Acts of service make me feel loved
20. D – I appreciate the many things others do for me
C – I like receiving gifts that people make for me
21. B – I really enjoy the feeling I get when I have someone's undivided attention
D – I really enjoy the feeling I get when someone does an act of service for me
22. C – I feel loved when my birthday is celebrated with a gift
A – I feel loved when my birthday is celebrated with meaningful words (written or spoken)
23. D – I feel loved when people help me out with my chores
C – I know others are thinking of me when they give me a gift
24. C – I appreciate it when people remember a special day with a gift
B – I appreciate it when people listen patiently and don't interrupt me
25. B – I enjoy extended trips with those I care about
D – I like when others are concerned enough to help me with my daily tasks
26. E – Hugs make me feel loved
C – Giving me a gift for no occasion makes me feel loved
27. A – I like to be told that I am appreciated
B – I like when others look at me when we are talking
28. C – Thoughtful gifts are always special to me
E – I feel loved when others physically touch me
29. A – I feel loved when people tell me how much they appreciate me
D – I feel loved when others enthusiastically do a task I have requested
30. E – I need to be hugged by those I love every day
A – I need words of affirmation daily

Add Total Number of Answers Here:

- A. ____ Words of Affirmation B. ____ Quality Time C. ____ Receiving Gifts
D. ____ Acts of Service E. ____ Physical Touch